

Little Cypress-Mauriceville C.I.S.D.
Professional Job Classifications
2010-2011

Group 1

Classroom Teacher
Coach
Trainer
Nurse
Vocational Classroom Teacher
Administrative Intern
Speech Intern
Band Director – Middle, JH
Assistant Band Director – HS
Community Relations Coordinator
Auxiliary Directors
Accountant
Specialists – Reading, Math, Inst Technology
Campus Technology Specialist

Group 2

Coordinator of Academic Student Services – HS
Coordinator of State & Federal Programs
Librarian
Director of Health Services

Group 3

Counselor - Elementary, Intermediate

Group 4

Assistant Principal – Elementary
Counselor - Middle, JH
Diagnostician
Network Engineer
Speech Therapist

Group 5

Assistant Principal – Middle, JH
Counselor - High School
LSSP

Group 6

Assistant Principal - HS
Network Specialist

Group 7

Director – Bands

Group 8

Principal – Elementary, Intermediate

Group 9

Principal - Middle, JH
Director – Sp. Programs, Technology, St & Per Serv

Group 10

Director – Athletics, Curriculum & Instruction
Principal - High School

Group 11

Assistant Superintendent

**LITTLE CYPRESS-MAURICEVILLE C.I.S.D.
2010-2011
TEACHER / NURSE (RN) SALARY SCHEDULE**

Approved: 6/3/2010

CURRENT YEARS EXPERIENCE	NO CAREER LADDER OR NEW EMPLOYEE	CAREER LADDER LEVEL II	CAREER LADDER LEVEL III
0	34,500	N/A	N/A
1	35,200	N/A	N/A
2	35,900	N/A	N/A
3	36,600	N/A	N/A
4	37,300	N/A	N/A
5	38,000	N/A	N/A
6	38,700	N/A	N/A
7	39,400	N/A	N/A
8	40,100	N/A	N/A
9	40,800	N/A	N/A
10	41,500	N/A	N/A
11	42,200	N/A	N/A
12	43,000	N/A	N/A
13	43,800	N/A	N/A
14	44,600	N/A	N/A
15	45,400	N/A	N/A
16	46,200	N/A	N/A
17	47,000	N/A	N/A
18	47,800	N/A	N/A
19	48,600	N/A	N/A
20	49,400	N/A	N/A
21	50,200	N/A	N/A
22	50,550	50,900	N/A
23	50,900	51,250	N/A
24	51,250	51,800	N/A
25	51,800	52,400	N/A
26	52,400	52,600	N/A
27	52,600	52,790	53,370
28	52,790	53,370	53,910
29	53,370	53,910	54,130
30	53,910	54,130	54,350
31	54,130	54,350	54,570
32	54,350	54,570	54,790
33	54,570	54,790	55,010
34	54,790	55,010	55,230
35	55,010	55,230	55,450
36	55,230	55,450	55,650
37	55,450	55,650	55,650
38 +	55,650	55,650	56,752

<p>IF HIGHEST DEGREE IS: MASTER'S: ADD \$1,200 TO THE ABOVE SALARY, DOCTORATE: ADD \$2,400 TO THE ABOVE SALARY.</p>
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Predictions of future salaries are not possible from this chart. These are annual salaries based on full-time contract arrangements for 187 day assignments for the 2010-2011 school year only. Salary levels exceed state minimum salaries.

LITTLE CYPRESS-AURICEVILLE C.I.S.D.
PARAPROFESSIONAL JOB CLASSIFICATIONS
2010-2011

GROUP 1

Instructional Aide
Office Aide

GROUP 2

Choir Assistant
Office Clerk – LCJH
Instructional Aides who are Certified Teachers
Nurse’s Assistant
Receptionist-Central Office
Special Education Clerk

GROUP 3

Attendance Clerk
Assistant Principal Secretary – HS
Computer Technician - Campus
Counselor Clerk - HS
Data Entry Clerk – Sp. Ed.
Instructional Technology/Media Aide
Lab Manager
Library Assistant – LCI

GROUP 4

Accounts Payable Clerk
Data Processing Clerk – HS
Director’s Secretary
LVN
Principal’s Secretary
SERS/Media Clerk – Sp. Ed.

GROUP 5

Assistant Superintendent’s Secretary/Employee Benefits Coordinator
Human Resources Manager
Payroll Clerk
Student Services/PEIMS Coordinator – District
Superintendent’s Secretary
Testing/Grade Reporting/Textbook Manager

GROUP 5-T

Computer Technician – District

LITTLE CYPRESS-AURICEVILLE C.I.S.D.
2010-2011
PARAPROFESSIONAL WAGE SCHEDULE

Approved: 6/3/2010

STEP	GROUP 1 HOURLY RATE	GROUP 2 HOURLY RATE	GROUP 3 HOURLY RATE	GROUP 4 HOURLY RATE	GROUP 5 HOURLY RATE	GROUP 5-T HOURLY RATE
Substitute	7.88	8.70	10.05	11.86	13.30	15.55
0	9.24	10.09	11.49	13.38	14.88	17.20
1	9.59	10.44	11.84	13.75	15.30	17.47
2	9.94	10.79	12.19	14.12	15.72	17.74
3	10.29	11.14	12.54	14.49	16.14	18.01
4	10.64	11.49	12.89	14.86	16.56	18.28
5	10.99	11.84	13.24	15.23	16.98	18.55
6	11.34	12.19	13.59	15.60	17.40	18.82
7	11.69	12.54	13.94	15.97	17.82	19.09
8	12.04	12.89	14.09	16.23	18.24	19.36
9	12.21	13.24	14.44	16.60	18.66	19.63
10	12.56	13.59	14.79	16.97	19.08	19.90
11	12.91	13.94	15.14	17.34	19.50	20.17
12	13.26	14.29	15.49	17.71	19.92	20.44
13	13.61	14.64	15.84	18.08	20.34	20.71
14	13.96	14.99	16.19	18.45	20.76	20.98
15	14.31	15.34	16.54	18.82	21.18	21.25
16	14.66	15.69	16.89	19.19	21.60	21.60
17	15.01	16.04	17.24	19.56	22.02	22.02
18	15.36	16.39	17.59	19.93	22.44	22.44
19	15.71	16.74	17.94	20.30	22.86	22.86
20	16.06	17.09	18.29	20.67	23.28	23.28
21	16.41	17.44	18.64	21.04	23.70	23.70
22	16.76	17.79	18.99	21.41	24.12	24.12
23	17.11	18.14	19.34	21.78	24.54	24.54
24	17.46	18.49	19.69	22.15	24.96	24.96
25	17.81	18.84	20.04	22.52	25.38	25.38
26	18.16	19.19	20.39	22.89	25.80	25.80
27	18.51	19.54	20.74	23.26	26.22	26.22
28	18.86	19.89	21.09	23.63	26.64	26.64
29	19.21	20.24	21.44	24.00	27.06	27.06
30	19.56	20.59	21.79	24.37	27.48	27.48

In order to qualify for advancement to the next pay step, each employee must meet certain established criteria. See principal, director, or assistant superintendent for established criteria.

Predictions of future wages are not possible from this chart. These are hourly rates for the 2010-2011 school year only. Hourly rates exceed the federal minimum wage.

LITTLE CYPRESS-AURICEVILLE C.I.S.D.
AUXILIARY JOB CLASSIFICATIONS
2010-2011

GROUP 1

Cafeteria Worker
Delivery
Environmental Technician

GROUP 2

Bus Monitor
Groundskeeper
Warehouse

GROUP 3

Bus Driver
Head Custodian
Maintenance Clerk – consider moving
Mechanic Helper

GROUP 4

Cafeteria Manager
Campus Operator
Head Groundskeeper
Mechanic
Painter
Purchasing Agent – Maintenance
Utility Worker

GROUP 5

Carpenter
Custodial/Warehouse Supervisor – consider moving
Electrician
Mechanic
HVAC Technician
Maintenance Supervisor/Integrated Pest Management Coordinator
Plumber
Shop Foreman
Transportation Supervisor

LITTLE CYPRESS-AURICEVILLE C.I.S.D.
2010-2011
AUXILIARY WAGE SCHEDULE

Approved: 6/3/2010

STEP (NOT years experience)	GROUP 1 HOURLY RATE	GROUP 2 HOURLY RATE	GROUP 3 HOURLY RATE	GROUP 4 HOURLY RATE	GROUP 5 HOURLY RATE
Substitute	7.32	8.43	10.25	11.27	12.72
0	8.66	9.81	11.71	12.77	14.27
1	8.83	10.03	12.04	13.14	14.70
2	9.00	10.25	12.37	13.51	15.13
3	9.17	10.47	12.70	13.88	15.56
4	9.34	10.69	13.03	14.25	15.99
5	9.51	10.91	13.36	14.62	16.42
6	9.68	11.13	13.69	14.99	16.85
7	9.85	11.35	14.02	15.36	17.28
8	10.02	11.57	14.35	15.73	17.71
9	10.19	11.79	14.68	16.10	18.14
10	10.36	12.01	15.01	16.47	18.57
11	10.53	12.23	15.34	16.84	19.00
12	10.70	12.45	15.67	17.21	19.43
13	10.87	12.67	16.00	17.58	19.86
14	11.04	12.89	16.33	17.95	20.29
15	11.21	13.11	16.66	18.32	20.72
16	11.38	13.33	16.99	18.69	21.15
17	11.55	13.55	17.32	19.06	21.58
18	11.72	13.77	17.65	19.43	22.01
19	11.89	13.99	17.98	19.80	22.44

In order to qualify for advancement to the next pay step, each employee must meet certain established criteria. See auxiliary director or assistant superintendent for established criteria.

Predictions of future wages are not possible from this chart. These are hourly rates for the 2010-2011 school year only. Hourly rates exceed federal minimum wage.

Little Cypress-Mauriceville C.I.S.D.
 2010-2011
 Non-Teaching Professional Salary Schedule
 Approved: 6/3/2010

To determine salaries for all non-teaching professionals:

- 1) Determine the group in which the position falls (1 - 11);
- 2) Determine the individual's base daily rate as follows:
 - A) Group 1 -- use his/her daily rate as a teacher
 - B) Groups 2,3,4A,5A,6A -- use his/her daily rate as a teacher plus 2 years
 - C) Group 4B -- use his/her daily rate as teacher plus 8 years
 - D) Group 5B -- use his/her daily rate as teacher plus 5 years
 - E) Group 5C -- use his/her daily rate as teacher plus 10 years
 - F) Group 6B -- use his/her daily rate as teacher plus 12 years
 - G) Group 7 -- use \$308
 - H) Group 8 -- use \$309
 - I) Group 9 -- use \$310
 - J) Group 10 -- use \$311
 - K) Group 11 -- use \$321
- 3) Determine the amount to add to the base daily rate from the chart below;
- 4) Multiply the total daily rate (step 2 + step 3) by the number of days worked; and
- 5) Add \$1200 if highest degree is master's or \$2400 if doctorate.

- Current Groups:
- 1 Accountant, Auxiliary Directors, Community Relations Coordinator, Specialists - Reading, Math, Instructional Technology Librarians, Head Nurse, Student Services Coord., & S/Fed Prog Coord.
 - 2 Elementary Counselors
 - 3 Middle & Junior High Counselors, Diagnosticians, Speech Therapists, Network Engineer, Elementary Assistant Principals
 - 4A High School Counselors
 - 4B LSSP
 - 5A Middle & Junior High Assistant Principals
 - 5B Network Specialist
 - 5C High School Assistant Principals
 - 6A Director of Bands
 - 6B Elementary Principals
 - 7 MS/JH Principals, Directors - Special Programs, Technology, Student & Personnel Serv
 - 8 High School Principal, Directors - Athletics, Elementary & Secondary C&I
 - 9 Assistant Superintendent
 - 10
 - 11

Years in Groups 2-10	Group 2	Group 3	Group 4	Group 5	Group 6	Group 7	Group 8	Group 9	Group 10	Group 11
0	1.00	1.25	1.50	1.75	2.00	5.00	12.00	17.50	27.75	33.25
1	1.25	2.10	2.50	2.95	3.45	6.50	13.75	19.25	29.75	36.25
2	1.50	2.95	3.50	4.15	4.90	8.00	15.50	21.00	31.75	39.25
3	1.75	3.80	4.50	5.35	6.35	9.50	17.25	22.75	33.75	42.25
4	2.00	4.65	5.50	6.55	7.80	11.00	19.00	24.50	35.75	45.25
5	2.25	5.50	6.50	7.75	9.25	12.50	20.75	26.25	37.75	48.25
6	2.50	6.35	7.50	8.95	10.70	14.00	22.50	28.00	39.75	51.25
7	2.75	7.20	8.50	10.15	12.15	15.50	24.25	29.75	41.75	54.25
8	3.00	8.05	9.50	11.35	13.60	17.00	26.00	31.50	43.75	57.25
9	3.25	8.90	10.50	12.55	15.05	18.50	27.75	33.25	45.75	60.25
10	3.50	9.75	11.50	13.75	16.50	20.00	29.50	35.00	47.75	63.25
11	3.75	10.60	12.50	14.95	17.95	21.50	31.25	36.75	49.75	66.25
12	4.00	11.45	13.50	16.15	19.40	23.00	33.00	38.50	51.75	69.25
13	4.25	12.30	14.50	17.35	20.85	24.50	34.75	40.25	53.75	72.25
14	4.50	13.15	15.50	18.55	22.30	26.00	36.50	42.00	55.75	75.25
15	4.75	14.00	16.50	19.75	23.75	27.50	38.25	43.75	57.75	78.25
16	5.00	14.85	17.50	20.95	25.20	29.00	40.00	45.50	59.75	81.25
17	5.25	15.70	18.50	22.15	26.65	30.50	41.75	47.25	61.75	84.25
18	5.50	16.55	19.50	23.35	28.10	32.00	43.50	49.00	63.75	87.25
19	5.75	17.40	20.50	24.55	29.55	33.50	45.25	50.75	65.75	90.25
20	6.00	18.25	21.50	25.75	31.00	35.00	47.00	52.50	67.75	93.25
21	6.25	19.10	22.50	26.95	32.45	36.50	48.75	54.25	69.75	96.25
22	6.50	19.95	23.50	28.15	33.90	38.00	50.50	56.00	71.75	99.25
23	6.75	20.80	24.50	29.35	35.35	39.50	52.25	57.75	73.75	102.25
24	7.00	21.65	25.50	30.55	36.80	41.00	54.00	59.50	75.75	105.25
25	7.25	22.50	26.50	31.75	38.25	42.50	55.75	61.25	77.75	108.25
26	7.50	23.35	27.50	32.95	39.70	44.00	57.50	63.00	79.75	111.25
27	7.75	24.20	28.50	34.15	41.15	45.50	59.25	64.75	81.75	114.25
28	8.00	25.05	29.50	35.35	42.60	47.00	61.00	66.50	83.75	117.25
29	8.25	25.90	30.50	36.55	44.05	48.50	62.75	68.25	85.75	120.25
30	8.50	26.75	31.50	37.75	45.50	50.00	64.50	70.00	87.75	123.25

Salaries for Speech Therapy Interns

1. Speech therapy interns will be required to work 192 days and will be paid for the additional days above a teacher contract.
2. Base salaries for speech therapy interns are figured using the teacher salary schedule daily rate.
3. Speech therapists will receive a stipend of \$2,000.

Salaries for Speech Therapy Assistants

1. Speech therapy assistants will be required to work 192 days and will be paid for the additional days above a teacher contract.
2. Salaries for speech therapy assistants are figured using the teacher salary schedule daily rate.